Dwight Hansen is a FranklinCovey Region Practice Leader for Western U.S. and Western Canada, and supports FranklinCovey international partner organizations, specifically representing the Global Speed of Trust Practice. Recognized as a knowledgeable, pragmatic, and refreshingly straightforward practitioner on the topics of leadership, trust, productivity, and high performance, Dwight is a sought-after consultant and speaker. His roll-up-your-sleeves approach resonates with audiences at all levels – from senior executives to the front lines. Dwight has a unique ability to help leaders access and address ‘hard-to-get-at’ performance issues that are commonly rooted in how people behave. He advocates that the solution to most problems most organizations face is rooted in changes to human behavior. Through affecting how people behave, many leaders are able to solve real-time issues at a transformational level – that affect immediate and long-term performance. Dwight and the team at The Speed of Trust Practice equip leaders with the tools to transform toxic relationships, teams and organizational cultures and to harness high trust as a performance multiplier. Dwight convincingly makes the case that trust is a hard-edged, economic driver, and demonstrates that trust is a measurable and learnable skill, and that doing business with high trust is the new currency of today’s global economy. A long list of clients have benefited from his behavioral approach to change and report marked increases in engagement, innovation, and performance critical to their teams and organizations. Dwight’s experience spans a variety of industries, including banking, healthcare, petroleum, pharmaceutical, software, telecom, accounting, energy, retail, technology, automotive, hospitality, food & beverage, and manufacturing, among others. He has also worked with city, county, and state government organizations.

Prior to coming to The Speed of Trust Practice, Dwight served as vice president of an investor education firm, directing go-to-market strategies, creating and implementing compliance standards, and leading a team of over 130 associates. He has served in management and executive roles throughout his career. Dwight resides with his wife and four wonderful children in the beautiful Rocky Mountains and enjoys riding his horses as time permits.
Senator Mike Gronstal has represented the Council Bluffs and Carter Lake region in western Iowa for more than 30 years, two in the House and 31 in the Senate. He has served as Senate president, minority leader, majority whip and assistant majority leader, and, during the Senate’s historic tie in 2005-2006, he was elected to serve as co-leader. Currently, he is the Senate majority leader and chairman of the Rules & Administration Committee and Legislative Council. Gronstal believes that governing should be a bipartisan effort, and this was reflected in what many called an impressive, even landmark, session last year with a noticeable lack of gridlock.

Gronstal has been a social worker, shipping clerk and stay-at-home dad, and during his years in office, he has focused on creating better jobs, improving education, and making health care available for all Iowans. His priorities include addressing Iowa’s shortage of skilled workers, improving teacher pay and making community college even more affordable. Additionally, Gronstal has been recognized by his colleagues for his dedicated work and knowledge of complex issues in the insurance and utilities industries.

Gronstal is a graduate of Antioch College in Ohio, a third generation Council Bluffs resident, a husband to Connie and a father to two grown daughters. He is 64 years old.

Senator Beth Martinez Humenik represents Colorado Senate District 24 in Adams County and is currently serving in the second year of her first term in the Colorado General Assembly. The Senator is a fourth generation Coloradan who grew up primarily in Fort Collins. She is a former proprietary college Adjunct Instructor and K-12 substitute educator with a long history of educators in her family as well as industry experience in a variety of other fields. She received both a Bachelor and Master of Science degrees from Colorado State University.

Senator Martinez Humenik is a dedicated leader, who listens, is thoughtful and is a strong advocate for District 24 as well as for all citizens in Colorado. She has lived in the City of Thornton since 1997 where she served as a Municipal leader from 2007-2014. She is actively involved with municipal leaders, the business community, non-profits and residents in Thornton, Northglenn and Westminster, the three cities represented in Senate District 24. She is also engaged with the Adams County Commissioners, State Offices/Agencies, Federal Offices/Agencies, other State Legislators and the Colorado Congressional Delegation in Washington, DC.
David Byerman is the 12th Director of the Legislative Research Commission. In this capacity, he oversees an agency of nearly 400 permanent employees, with an annual budget of $63.2 million. His unique career path has spanned executive roles in both the private and public sectors. Director Byerman has a strong track record and an outstanding reputation with business, nonprofit, and government constituencies alike. Before assuming leadership of the LRC in 2015, Director Byerman most recently served as Secretary of the Senate for Nevada. There, he developed a variety of innovations and became nationally known as an advocate for citizen involvement and participatory democracy. Secretary Byerman’s accessibility (via his well-followed @NVSecSenate Twitter feed), coupled with the initiatives he implemented, earned him national recognition as the 2014 recipient of the Kevin B. Harrington Award for Excellence in Democracy Education by the National Conference of State Legislatures. This is the highest honor that NCSL gives to legislative staff. Secretary Byerman was also honored with the Jean Ford Democracy Award in 2013 from Nevada Secretary of State Ross Miller and the 2014 Liberty Bell Award from the Clark County Law Foundation. In the private sector, Director Byerman has served in executive roles for several organizations, most notably for MGM Resorts International, a Fortune 500 company, where he served as a Director of Communications. In the public sector, Director Byerman has served on the senior staff for Nevada Governor Bob Miller, as Chief of the Program Development Division for the Nevada Department of Transportation, and as Chief Government Liaison for Nevada for the U.S. Census Bureau, where he led the statewide Census effort in 2000 and 2010. Director Byerman has always been heavily involved in his community: he coached Little League baseball teams for seven years, has served as President and Chairman of the Board of a local Chamber of Commerce, and served three years as Chairman of the Advisory Committee on Participatory Democracy under then Secretary of State Dean Heller. Director Byerman earned his B.A., magna cum laude, from the University of Redlands, with a double major in political science and history and graduated with interdisciplinary honors. He earned his M.G.A. (Master of Governmental Administration) at the Fels Center of Government at the University of Pennsylvania. He was commissioned a Kentucky Colonel in 2015 and will be a member of Leadership Kentucky’s Class of 2017. He lives in Lexington with his wife of twenty three years, Caroline Byerman, and their two children Amanda, 16, and Will, 14. He can be found on Twitter @DirectorLRC.

Angela McConnell Andrews is a Program Principal in NCSL’s Legislative Management Program. She staffs the Legislative Effectiveness Standing Committee and tracks constituent service, outreach and citizen engagement practices, civility initiatives, and other topics related to the legislative institution. Angela previously served as NCSL’s liaison to the American Society of Legislative Clerks and Secretaries (ASLCS). Angela has worked in or for legislatures for more than 12 years. Prior to joining NCSL in 2008, Angela served as a legislative aide in the Massachusetts House of Representatives and the United States Senate. She received her Master’s in Public Administration from Suffolk University in Boston, Massachusetts.