POLICE COMMUNITY RELATIONS

August 8th, 10:15 a.m. - 12:30 p.m.
Room 102AB
COPS OFFICE

• Office of Community Oriented Policing Services
• $14 Billion to Advance Policing since 1994
• 2017 grant programs include:
  ✓ COPS Hiring Program (CHP)
  ✓ COPS Anti-Heroin Task Force (AHTF) Program
  ✓ COPS Anti-Methamphetamine Program (CAMP)
  ✓ Community Policing Development (CPD) Program
  ✓ Preparing for Active Shooter Situations (PASS) Program
  ✓ Coordinated Tribal Assistance Solicitation (CTAS)
• Visit cops.usdoj.gov to see how COPS grant funds are at work in your state
FEDERAL PERSPECTIVE

ATTORNEY GENERAL PRIORITIES

- Protecting and supporting police
- Reducing violent crime
- Destroying criminal drug cartels
- Dismantling gangs
46 states have enacted 270 new policing laws in 2017.
AGENDA

• Overview
• Opening Remarks
• Facilitated Discussion (10 Topics)
  1st Segment - Featuring Representative Roger Goodman
  2nd Segment - Featuring Senator Jim Hendren
  3rd Segment - Featuring Senator Kwame Raoul
• Facilitated Questioning (Your Questions)
  Ask your questions using Poll Everywhere!
• Closing Remarks
USE POLL EVERYWHERE TO ASK YOUR QUESTIONS!

Text NCSLMEETINGS to 22333 once to join, then text your message.

This Poll is now open. Please submit your questions (Limit 5) anytime during the session. It is the only way to submit your question for the Q & A period.
Catherine Pugh
Mayor, City of Baltimore

Mayor 2016-Present
State Senator 2006-2016
State Delegate 2005-2006
Council Member 1999-2003
Colm Lydon
Deputy Superintendent, Boston Police Dept.

Current Appointment:
Chief Administrative Hearings Officer

Experience:
Patrol, Drug Investigations, Homicide, Hostage Negotiations, District Command.

34 years of service with BPD
Dr. Phillip Goff
President, Center for Policing Equity (CPE)

Principal Investigator:
U.S. Department of Justice National Initiative for Building Trust and Justice

Principal Investigator:
CPE’s National Justice Database
Use of Force in Community-Policing Task Force

- Co-Chair
- Created by HB 2908 (2016)

“Guardian Philosophy” Police Research & Training

- $250,000 in 2016 & 2017
- S.S.H.B. 2376 (2016)
ENGAGING STAKEHOLDERS
Top Advice from Legislators

- Enlist key stakeholders at the outset
- Build relationships
- Present all sides of the issue
- Evaluate community support for legislation
- Support the police
- Attend racial equity training
- Participate in ride-alongs
- Look for unintended consequences
- Include municipal leaders
- Utilize media attention
- Include the cop-on-the-beat perspective
- Be aware of collective bargaining
<table>
<thead>
<tr>
<th>USE OF FORCE IN COMMUNITY-POLICING TASK FORCE</th>
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<tbody>
<tr>
<td>• Senator David Frockt</td>
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<td>• Representative Roger Goodman</td>
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<td>• Representative Dave Hayes</td>
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<tr>
<td>• Senator Kirk Pearson</td>
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<tr>
<td>• Wash. State Fraternal Order of Police</td>
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<tr>
<td>• Wash. State Patrol</td>
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<tr>
<td>• The Tenth Amendment Center</td>
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<tr>
<td>• Northwest Immigrant Rights Project</td>
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<tr>
<td>• Public Defender Association</td>
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<td>• NAACP</td>
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<tr>
<td>• Association of Wash. Cities</td>
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<tr>
<td>• Wash. State Commission on Asian Pacific American Affairs</td>
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<td>• Wash. Association of Sheriffs and Police Chiefs</td>
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<td>• Black Alliance of Thurston County</td>
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<td>• OneAmerica</td>
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<tr>
<td>• Disability Rights Wash.</td>
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<td>• Wash. Commission on Hispanic Affairs</td>
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<td>• Wash. Council of Police and Sheriffs</td>
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<td>• Latino Civic Alliance</td>
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<tr>
<td>• Wash. Commission on African-American Affairs</td>
</tr>
<tr>
<td>• Criminal Justice Training Commission</td>
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<tr>
<td>• Governor's Office on Indian Affairs</td>
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<tr>
<td>• Wash. Association of Prosecuting Attorneys</td>
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<tr>
<td>• Black Law Enforcement Association of Wash.</td>
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<td>• Wash. State Association of Counties</td>
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<td>• Council of Metropolitan Police and Sheriffs</td>
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Does the Public Understand Policing Challenges?

Police say **NO**

- **84%** of officers say the public does not understand the challenges they face on the job

Public says **YES**

- **86%** of the public say they do understand the challenges that police face on the job

USE OF FORCE
TRAINING

TOPIC # 4
De-escalation, Implicit Bias & Profiling Training

24 States require training to address de-escalation, implicit bias or racial profiling.

Washington appropriated $250,000 for 2016 and 2017 for the criminal justice training commission to develop and deliver research-based programs that foster the “guardian philosophy” of policing, which emphasizes de-escalating conflicts and reducing the use of force.

Want 50 state info? Email: cj-info@ncsl.org
Mental Health Training & Crisis Intervention Teams

25 States require training for officers on recognizing and responding to mental health crises.

10 States create crisis intervention teams, partnering police with health care professionals.

Want 50 state info? Email: cj-info@ncsl.org
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Jim Hendren
Senate Majority Leader, Arkansas Senate

SB 20 (2017)
• Aggravated Assault for crimes against police officers

HB 1670 (2017)
• Instructions for the general public on traffic stop safety
PROTECTIONS FOR POLICE
Increased Criminal Penalties for Crimes Against Police

43 States have laws that increase criminal penalties for assault or battery when committed against police.

2 States have added law enforcement as a protected class under hate crimes statutes, Louisiana and Kentucky.

Want 50 state info? Email: cj-info@ncsl.org
### Felonious Killings and Assaults of Police Officers

<table>
<thead>
<tr>
<th>Year</th>
<th>Felonious Killings</th>
<th>Assaults (Injuries)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>66</td>
<td>(Data Not Yet Available)</td>
</tr>
<tr>
<td>2015</td>
<td>41</td>
<td>50,212 (14,281)</td>
</tr>
<tr>
<td>2014</td>
<td>51</td>
<td>50,212 (14,281)</td>
</tr>
<tr>
<td>2013</td>
<td>27</td>
<td>50,212 (14,281)</td>
</tr>
<tr>
<td>2012</td>
<td>48</td>
<td>50,212 (14,281)</td>
</tr>
</tbody>
</table>

**Source:** Federal Bureau of Investigation, Uniform Crime Reporting Program, Law Enforcement Officers Killed and Assaulted.
Blue Alert Systems

29 States
have Blue Alert Laws to aid in the apprehension of an individual suspected of killing or causing serious bodily injury to a law enforcement officer.

COPS Office
was selected to implement the Rafael Ramos and Wenjian Liu National Blue Alert Act of 2015, to encourage, enhance and integrate Blue Alert Plans.

Want 50 state info? Email: cj-info@ncsl.org
REDUCING VIOLENT CRIME
State, Federal and Local focus on Violent Crime

**Federal**
The attorney general established the National Public Safety Partnership to combat violent crime and restore public safety by supporting law enforcement efforts nationwide.

**State**
Illinois established a statewide multi-jurisdictional Violent Crime Intelligence Task Force to combating gun violence.

**Local**
Baltimore’s “safe streets program” works with ex-offenders to mediate crime before it happens.
KEEPING BOSTON SAFE

POSITIVE TREND

-8%

MAJOR CRIME IN BOSTON

(YTD: As of 07/30/17)
PUBLIC PARTICIPATION IN SAFETY
Laws for Public Education Concerning Police Stops

6 States have required the development of driver training materials and/or exams concerning police stops. (AK, AR, IL, LA, TX and VA)

Texas also requires police interaction curriculum for high school students.

Want 50 state info? Email: cj-info@ncsl.org
USE POLL EVERYWHERE TO ASK YOUR QUESTIONS!

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SB 1304 (2015)

- Racial Data and Oversight Board
- Commission on Police Professionalism
- Officer Professional Conduct Database
POLICE DATA OVERSIGHT & ACCOUNTABILITY
### Number of People Shot and Killed by Police

<table>
<thead>
<tr>
<th>Year</th>
<th>Total</th>
<th>White</th>
<th>Black</th>
<th>Hispanic</th>
<th>Other</th>
<th>Unknown</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>475</td>
<td>211</td>
<td>113</td>
<td>84</td>
<td>16</td>
<td>51</td>
</tr>
<tr>
<td>As of 6/27</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td>963</td>
<td>465</td>
<td>233</td>
<td>160</td>
<td>42</td>
<td>63</td>
</tr>
<tr>
<td>2015</td>
<td>991</td>
<td>495</td>
<td>258</td>
<td>172</td>
<td>38</td>
<td>28</td>
</tr>
</tbody>
</table>

**Source:** Washington Post Fatal Force Database

**Note:** These statistics include both justified and unjustified shootings.
Data Collection for Violent Police-Public Encounters

12 States require data collection for certain violent police-public incidents, for example:

- Officer Involved Deaths
- Discharges of a Firearm
- Uses of Force
- Taser Use

Want 50 state info? Email: cj-info@ncsl.org
Data Collection for Motor & Pedestrian Police Stops

24 States require data collection of motor vehicle and/or pedestrian stops.

3 States: CA, IL, KS (optional) address pedestrian stop data, including judicial outcomes.

Want 50 state info? Email: cj-info@ncsl.org
WORKING WITH POLICE UNIONS
## FIRED BY DEPARTMENTS, REHIRED VIA ARBITRATION

Since 2006

<table>
<thead>
<tr>
<th>CITY</th>
<th>Baltimore</th>
<th>Boston</th>
<th>Chicago</th>
<th>Seattle</th>
</tr>
</thead>
<tbody>
<tr>
<td># Officers</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fired by their Departments</td>
<td>5</td>
<td>14</td>
<td>103</td>
<td>19</td>
</tr>
<tr>
<td># of those Officers Rehired via Union Contracts</td>
<td>1</td>
<td>4</td>
<td>10</td>
<td>4</td>
</tr>
</tbody>
</table>


Note: Based on open records requests from 37 of the 55 largest municipal police forces since 2006. Totals: 1881 fired, 450 rehired.
Oversight & Disclosure laws

7 States have enacted laws to standardize investigation procedures and transparency measures for police use of force. (CO, CT, HI, IL, NY(exec. order) UT, WI)

Disclosure & Certification
CT, CO, IL, LA, OH require the reporting of misconduct to state certification boards or databases for the purpose of informing future hiring decisions of other police agencies.

Virginia requires immediate decertification of officers if they are convicted of a felony or misdemeanor involving moral turpitude.

Want 50 state info? Email: cj-info@ncsl.org
EMPLOYMENT & RECRUITMENT PRACTICES
Employment & Recruitment Laws

Standards

- Connecticut HB 7103 (2015) addresses hiring and employment practices by requiring each police department to develop and implement guidelines for the recruitment, retention and promotion of minority police officers.

Funding

- Minnesota (HB 470) provided $400,000 for Pathway to Policing Grants to bring persons with nontraditional backgrounds into law enforcement.

Data

- Maryland (Public Safety § 3-510) requires the city of Baltimore to report annually on their number of police officers, including the number of African American and female officers, officers who are residents of the city, civilian complaints and suspensions.

Want 50 state info? Email: cj-info@ncsl.org
YOUR QUESTIONS

USE POLL EVERYWHERE!
FINAL THOUGHTS

Do you have more questions or do you want 50-state information?
Email: cj-info@ncsl.org